



# FIREFIGHTER DIVERSITY

## RECRUITMENT COUNCIL

NATIONAL RECRUIT DATABASE  
ENTRY LEVEL WORKSHOPS

Dear Fire Service Staff, Candidates and Community Members

It is an honor to share this information with you. I thank you in advance for sharing [Firefighter's ABCs](#) in your [city, county, state, nationwide, and in Canada]. Please kindly ask others in your network to do the same.

We have many **100% Free** support tools on our site that we hope you will share with anyone seeking a career in the Fire Service or EMS Field, which is inclusive of various fields other than fighting fires.

One of those items are our **F.L.A.S.H. Videos**. [Please select here](#) to view these and our other support videos.

Although we have many support videos, we thought it would be fun as well as very educational to also include some F.L.A.S.H. Videos – F.L.A.S.H. stands for [Firefighter Learning and Support Help](#).

These short videos were designed to provide a visual context that can help a candidate become a better and more rounded candidate. Or simply better prepared for any career of their choice.

Most of us dream of a career but seldom do we know how to make our dreams become a reality. Many wish to be part of an honored profession with great retirement and benefits, such as the Fire Service or EMS Field, but don't know where or how to start.

Thus, FFABC's was founded in 1999 to offer diverse and otherwise untapped job seekers with "Free" [resources](#) and tools to streamline these efforts to enter this desired career field. Our tools are designed to help aspiring Firefighters and Emergency Medical Service candidates find their path to a dream career. We even have tools for Fire and other staff such as HR ([for member organizations](#)).

During these times of social change as it relates to diversity in the fire service, I am asking a small favor. Please mentor your diverse youth **female** and **male** between the ages of the 9th grade and post college to join our **100% Free** Firefighter's ABCs Online Internship program at [FirefightersABCs.com](#). If possible, please use the [NRD](#) form to track those you mentored to join. [The Diversity Honor Roll](#) is a great place for them to start building their resumes. Even if they ultimately choose not to be a part of the Fire or EMS field, we have many great career support tools on our site to help them become [better prepared citizens](#).

Most importantly, please share this with others nationwide that will also join our effort and will also share within their networks. By mentoring a youth to join, you can be assured that you are making a difference in someone's life.

Most gracious thanks, and best regards,

A handwritten signature in black ink that reads "Russell G. Hayden".

Russell G. Hayden, Founder

*Please select the badge to learn more about the founder.*



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