

Firefighter's ABCs Diversity

Is proud to present at the [California State Firefighters' Association Conference](#) April 2023 - [Pechanga Resort Casino | Southern California | Temecula, CA](#)

As part of FFABC's two-hour presentation you will gain nuggets from:



Michael Stanley, M.Ed., CFO:

Chief Michael Stanley emergency services career spans over 28 years. Prior to being appointed as Fire Chief for the City of Oshkosh in 2018 he was with Aurora (CO) Fire Rescue for over two decades. Mike is the President of the Wisconsin State Fire Chiefs Association. Mike believes in advancing the fire service by championing for firefighter safety, developing leaders, and seeking new ways to reduce risk in our communities not to mention the issue of diversity in the Fire Service and EMS Field. He can be reached at mstanley@ci.oshkosh.wi.us.



Darcy Pierson: – Diversity Advisor and Outreach Manager: Oshkosh, WI:

She is the Director of Diversity & Inclusion at Oshkosh Corporation, a leading manufacturer of specialty vehicles and vehicle bodies, since 2018. In this role, Darcy provides leadership guidance to ensure diversity, equity, and inclusion are integrated into all business practices and Oshkosh Corporation's People First Culture.

Prior to joining Oshkosh, Darcy spent 27 years in the Financial Services industry in a full range of business areas, including Sales, Talent Management, Organizational Development, Change Leadership, Employee Engagement, and Diversity & Inclusion.

During her tenure leading diversity & inclusion, the bank doubled their minority team member population and grew female representation in senior leadership positions from 17% to 31%. She is past-president of JDRF NEW and serves on other non-profit organizations with the mission of social transformation through color-brave conversation, education, and advocacy.



Michael E. Smith – Retired Fire Chief Fresno, Fairfield and Richmond Fire Departments:

In 1978, Mr. Smith became the first African-American firefighter in Monterey, California. He joined the San Jose (CA) Fire Department in 1981 and rose through the ranks to become Deputy Chief. The progression through his thirty-year career in the fire service culminated in the role of Fire Chief for the cities of Fresno and Fairfield in California. Throughout his career, Mr. Smith has exercised a firm commitment to diversity recruitment within the fire service. This driving force has led to his ongoing outreach efforts within the faith-based and educational segments of the communities that he has served. Served as Pres. for the League of CA Cities and as a Board Member of Metro Chiefs.



Former Fire Chief Daryl L. Osby: Fire Service Management: Los Angeles County FD, CA

Over his numerous years in the fire service, Fire Chief Osby’s rapid rise in rank included heading the East Regional Operations Bureau for the LA County Fire Department prior to being named Deputy Chief. With a strong orientation for community service and recruitment, he was very involved with the Katrina relief effort as well as the Educational Development Institute. He is also a member of the Stentorian organization for the Los Angeles County Fire Department. Chief Osby was the youngest Fire Chief in the history of the Los Angeles County Fire Department – one of the largest fire departments in the United States. After 40 years of service he retired from the department in July of 2022.



[Russell G. Hayden, Founder Firefighter’s ABCs](#) will host this two-hour presentation.