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Joining the Firefighter Diversity Recruitment Council is something that your department can do right now!

VISIT

[HTTPS://FIREFIGHTERSABC.COM/](https://firefightersabc.com/)
TO SPONSOR YOUR AREA!

Select the "About Us" tab then select "Sponsors - Partners - Donors"

Sponsor a Location – A program we launched that allows a(n) organization/company/person to sponsor all of the Fire Departments or EMS Agencies in a State, Province, and/or Territory. You can read more about both the current sponsors and see Locations available for sponsorship here. Read More >>>



GET IN TOUCH

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**FIREFIGHTER
DIVERSITY
RECRUITMENT
COUNCIL**

ABOUT US

America's population has become increasingly diverse and continues to do so. We are sworn to serve all the people in our community without regard to race, religion, gender, or sexual orientation. To effectively fulfill that charter, our fire staff needs to reflect the diversity of our population.

Joining the Firefighter Diversity Recruitment Council is something that your department can do right now! Formed by Firefighter's ABCs, the Council is a collaborative forum of fire organizations and their HR recruitment teams. With a nationwide membership of both large and small organizations, the Council's mission is to achieve levels of diversity that more closely reflect the racial and gender make-up of served communities. And, to do so in a cost-effective manner by:

- Sharing "Best Practices" in the recruitment of diverse candidates.
- Programs that more effectively target quality candidates.
- Preparation tools that increase application & testing success rates.
- Extending and deepening your diversity pipeline through personalized recruitment announcements to candidates
- subscribing to the National Recruit Database.



- "How-To" Diversity recruitment tips.
- Free postings through the National Recruit Database to broadcast your recruitment events to a nationwide, including Canada, pool of candidates.
- Entry level and lateral job postings to candidates and Council departments.

HOW TO JOIN

Because departments vary in size and economic ability, the Firefighter Diversity Recruitment Council has formulated a method to support all departments—large or small, career, combination, or volunteer—based on the population of a given state or province. Sponsorships vary from \$0 to \$2,000 per year, depending on size and population, and support all departments within the sponsored area. Sponsorships last for one year (12 months), and they are listed on our website.

BENEFITS OF BECOMING A SPONSOR

- It allows every fire department be they fully paid, combination, volunteer, large, or small in that location to join the Firefighter Diversity Recruitment Council for free during the one year sponsorship
- It provides these agencies with a host of support tools to help increase diversity within their agency.
- We provide a host of tools by which any candidate can join the 100% Free Firefighter's ABCs Online Internship to help prepare them to become a more viable candidate for the Fire Service or EMS Field.
- By becoming a sponsor, you can promote your sponsorship and your support of diversity within the Fire Service and EMS Field via your newsletters, social media, and other means.