



**IABPFF President**  
**Carrie Edwards Clemons**

December 17, 2020

Mr. Russell G. Hayden, Founder  
Firefighter's ABC's

Dear Mr. Hayden,

Thank you for collaborating with the International Association of Black Professional Firefighters and Toyota to expand access to opportunities that improve people's lives and create a culture of inclusion, which strengthens our communities.

We are grateful for this wonderful opportunity to provide EMT training to future first responders and look forward to continuing this important work to support academic achievement, which will benefit communities across the county.

Sincerely,

Carrie Edwards-Clemons  
IABPFF President

