

HONORS

Russell Hayden was named the City's Outstanding Employee for August.

Russell exemplifies the Fire Department's motto of "courtesy and service with pride." He has been with the department for 24 years and currently serves as Fire Recruitment Officer.

Through Russell's energetic and enthusiastic efforts, the San Jose Fire Department now has a professional recruitment program that will be instrumental in shaping the Fire Department of tomorrow.

Since taking on this new position last year, his efforts have resulted in a grant from Adobe Systems of \$10,000 and a van specifically outfitted for recruiting. He located underutilized space at Fire Station 1 and transformed it into a recruitment office. He started an intern program with the Mission College Fire Science Program and founded a west coast consortium of Fire Department Recruiters called CREWS (Consolidated Recruitment Encompassing Western States), which includes LA City and County, San Diego, Portland, Seattle, San Francisco, and Sacramento.

He also initiated the founding of the local chapter of the Santa Clara County Black Firefighters Association in 1973.

Over the years, Russell has taken on any assignment with enthusiasm and has gone above and beyond what was asked of him. He has consistently used innovative approaches to complete his projects. A self-starter, he needs little or no supervision.



Who's News?

Chaplain Dave Bridgen of the Police Department was awarded the John A. Price Award for Excellence in Law Enforcement Chaplaincy by the International Conference of Police Chaplains. He received the award for exemplifying the type of caring and compassionate chaplain law enforcement agencies need, for serving not only members of the department, but the community as well. He received the award at an annual training seminar in Columbus, Ohio.

Reserve Peace Officer Steve Williams of the Police Department was honored by fellow officers Aug. 21. He received the Reserve Peace Officer of the Year Award in front of 950 peers at an annual conference in San Diego. Twelve reserve officers from the ranks of about 15,000 reserve officers throughout California were nominated for the award. Williams was appointed in 1981 and holds the rank of Deputy Director, the second highest position of command in the reserve.

The **Office of Economic Development's** *Guide to Doing Business* was recognized in June with an APEX Award (Awards for Publication Excellence). This national competition presents awards for excellence in graphic design, editorial content and success of the entry in achieving overall communications effectiveness and excellence.

Airport employee recognized for bird reporting



Nola Maupin of the Airport Facilities Department received a certificate of appreciation from the U. S. Department of the Interior for turning in the leg band of a burrowing owl she found dead at the Airport in November 1998.

The owl had been banded as a nestling on the Airport in May 1998 as part of the Airport's ongoing bird monitoring and management program. The metal leg band, which contains a unique number, was submitted to the U.S. Fish and Wildlife Service in Washington, D.C. Fish and Wildlife regulates bird banding.

People who submit recovered bird bands provide valuable information on bird migration and survival.

Congratulations Nola!