



PROUDLY SERVING THE ENTIRE CALIFORNIA FIRE SERVICE SINCE 1922

Dear Russell,

California State Firefighters' Association (CSFA) is pleased to enter into a strategic partnership with Firefighter's ABCs as we work collaboratively toward a more diverse fire service in California and nationwide.

As the state's oldest fire service trade association, representing thousands of fire service professionals from all ranks and jurisdictions, CSFA recognizes the importance of establishing broad diversity in our profession. We also know that diversity is an important component of how we are viewed by the public, and helps us most effectively serve the diverse communities of California as first responders.

The diversity programs and resources of Firefighter's ABCs are well-established as being comprehensive and effective, and they will complement the mission of CSFA's newly-established LEADS (Leadership, Equity, Diversity and Service) Committee.

As CSFA looks forward to its 100<sup>th</sup> anniversary next year, we are proud to help broaden the awareness and importance of diversity through this strategic partnership.

Sincerely,

A handwritten signature in black ink that reads "Eddie Sell".

Eddie Sell, CSFA President

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**CSFA: A STRONG AND UNITED VOICE**

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