

V.I.P.

Values:

In today's public sector, resources are limited, thus warranting the need for organizations/departments to collaborate in an effort to accomplish their stated goals.

Effectively solving the "inclusion problem" is no different-it too requires a comprehensive collaborative approach.

The end aim is to relinquish the "talking" and move toward sustained collaborating so that all "diverse walks" can have an opportunity to compete for public safety careers and serve the public.

Ideas:

Moving past the discussion on the importance of "Diversity" in the 21st Century – Fire, Police and the EMS Sector should move to real-world collaborations that ensure a well-educated, inclusive and high performing profession and workforce.

Purpose:

Moving past the dialog on diversity to forming collaborative efforts and best practices that lead to recruiting, training and educating a 21st Century Fire Service that reflects the American workforce. The problem (lack of diversity in the public safety service across the United States).

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