

## Firefighter's ABCs

### South West Regional Director (Volunteer)

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#### COMPANY SUMMARY:

Firefighter's ABCs is a Premier Diversity Recruitment Organization. The under-representation of women and minority groups within corporate America is mirrored within the nation's fire service. While great strides are being made, a continued and focused effort is required.

Today, Firefighter's ABCs continue to invest our passion for diversity and recruitment across the nation by providing support tools for both fire services and candidates. In addition to supporting and inspiring new fire service candidates, Firefighter's ABCs founded the Firefighter Diversity Recruitment Council on the belief that full representation of all societal segments within the fire service can and will be achieved.

#### POSITION SUMMARY:

Are you a highly respected and experienced member of a fire organization, EMS service or private organization in your region looking for opportunities to improve the representation of women and minority groups in the fire and public safety field? As the South West Regional Director, you'll have the opportunity to create a more diverse candidate pool for the fire service, give back to your community, region, build administrative skills for your next promotion, and create a networking team for career growth.

#### QUALIFICATIONS & REQUIREMENTS:

Applicants for this role are required to submit a resume and cover letter stating their interests in this position by email to [accounts@firefightersabcs.com](mailto:accounts@firefightersabcs.com) in addition to meeting the following qualifications and requirements:

- Not currently on probation in a full-time sworn, non-sworn, volunteer, dispatch, EMS, or other position within the Fire and EMS service, or within the private sector for this region
- Willing to commit to this position for a period of one year and assist in recruiting future regional directors

#### RESPONSIBILITIES:

- Recruit at least four diverse candidates per month, including two high school students (hopefully from throughout the region, to join the Free Firefighter's ABCs Online Internship Program
- Increase the Firefighter's ABCs @firefighterabcs social media accounts' follower count monthly, contributing at least one new follower on Facebook, Twitter, Instagram, and YouTube
- Complete a brief monthly article with suggestions for creating a more diverse candidate pool, and any additional regional information which may help support other regions (these will be posted to the website)

**Firefighter's ABCs is an equal opportunity organization.** We celebrate diversity and are committed to creating an inclusive environment for all staff and volunteers. Firefighter's ABCs reserves the right to make exceptions based on applicant qualifications.

**Firefighter's ABCs**  
**Application – Southwest Regional Director (Volunteer)**



<b>Name</b>		
<b>State</b>		
<b>Contact information</b>	<b>Phone:</b>	<b>Email:</b>
<b>Agency</b>		
<b>Years in Fire, EMS, or other service</b>		
<b>Position or rank</b>		
<b>Current probation status</b>	<input type="checkbox"/> <b>On probation</b>	<input type="checkbox"/> <b>Off probation</b>
<b>Able to serve in this role for a year</b>	<input type="checkbox"/> <b>Yes</b>	<input type="checkbox"/> <b>No</b>
<b>Social media presence</b>	<p><i>List all your Facebook, Instagram, Twitter, YouTube, or other social media account handles (i.e., @firefighterabcs), or provide your URLs (i.e., instagram.com/firefighterabcs):</i></p> <p>_____</p> <p>_____</p> <p>_____</p>	
<b>What excites you about this role?</b>	<p>_____</p> <p>_____</p> <p>_____</p> <p>_____</p>	
<b>Why do you believe you'll be an excellent advocate for diversity?</b>	<p>_____</p> <p>_____</p> <p>_____</p>	