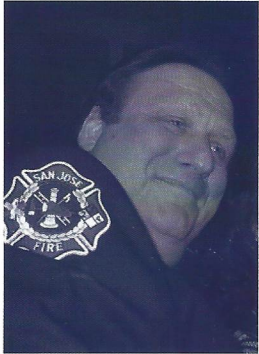


The Billy & Spanner



PRESIDENT'S NOTES

By Ray Storms

Recently, social media posts by current and retired San Jose police officers containing inappropriate content with regards to race/ethnicity, religion, and the promotion of violence were publicized. The Association's Board of Directors condemns such behavior. Even though we are retired, we are former public servants and owe it to

ourselves and each other to stand by the oaths we all swore to serve our communities.

Based on the material made known to the Board of Directors, the Board has sent letters to those members who have appeared to act in a way that runs counter to our Association's values. The Board has exercised Article IV, Section 4.3 of our bylaws, which state, "A member shall be terminated by expulsion when it appears to the Board that the continued membership of any member is contrary to the best interests of the association." The Board has also extended the ability of the affected members to appeal that decision to the Board if they choose to do so.

This is a horrible event for the Association. Similar steps have been taken by the San Jose Police Officers' Association with their active and retired members. San Jose Police Chief Eddie Garcia has multiple active personnel investigations open in this matter, and the FBI is investigating some of the activity.

We're sorry this incident has occurred, as the overwhelming majority of our membership is simply enjoying their retirement and trying to make their communities better. We understand that some may take issue with our actions. We would encourage you to understand the broader picture of what the Association must be in order to protect your interests: a trusted and valued partner in both civic and community efforts. We cannot do that if we stand silent when our members do things that violate our values.

3RD ANNUAL ASSOCIATION BBQ IS CANCELLED

Every year we enjoy coming together to catch up with old friends and colleagues at our Annual Association BBQ. Unfortunately, due to the coronavirus, we have been forced to cancel the BBQ. We look forward to next year's event.

STAY INFORMED! GIVE US YOUR EMAIL!

Now more than ever, we need the ability to communicate rapidly with you. If you are not signed up for our e-mail list, please sign up now. Send your information to Dale Foster at secretary@retiredsjpoff.org or sign up directly at <https://lp.constantcontactpage.com/su/9Z5Z154/retirees>

visit our website at www.retiredsjpoff.org