



City of Ann Arbor Fire Department

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To: The Firefighter's ABC's

On October 19, 2012 my Assistant Chief and I attended the Diversity Recruitment Workshop in Battle Creek Michigan sponsored by I/O Solutions. In my professional/personal opinion this was by far one of the best workshops I have had the pleasure of attending. The topics were right on cue and the presenter (Russell Hayden) was very informative yet kept the class exciting. I would highly recommend this seminar to any department that is serious about diversity.

Sincerely,

Chuck Hubbard, Fire Chief
City of Ann Arbor Fire Department