



**21st Century Diversity
Recruitment Workshop
Orlando, FL
August, 2013**

**Alachua County Fire Rescue,
Boynton Beach Fire Rescue Department,
Brevard County Fire Rescue,
Broward Sheriff's Office Fire Rescue,
DeLand Fire Department,
DeLand Police Department,
Delray Beach Fire-Rescue Department,
Hallandale Beach Fire Rescue,
Hillsborough County Fire Rescue,
Jacksonville Fire Rescue Department,
Lakeland Fire Department,
Longwood Fire Department,
North Port Police Department,
Orange City Fire Department,
Orange County Fire Rescue Department,
Orange County Professional Fire Fighters IAFF 2057,
Orlando Fire Department,
Osceola County BOCC,
Palm Beach County Fire Rescue,
Polk County Board of County Commissioners / Fire Rescue Division,
St Petersburg Fire and Rescue,
Sunrise Fire Rescue,
Tallahassee Fire Department and IABPFF Members from throughout the nation**

I wish to thank the International Association of Black Professional Fire Fighters (IABPFF) for allowing Firefighter's ABCs to present the 21st Century Diversity Recruitment Workshop as part of their 2013 Annual Convention held in Orlando, FL.

Firefighter's ABCs also gives thanks to the Orange County Fire Rescue Department and the Orlando Fire Department for taking a lead role in providing letters of support of which were sent to agencies throughout their network and a special thanks to Fire Chief Otto Drozd, III of the Orange County Fire Rescue Department for sharing a few welcome words as it related to diversity within the entire Public Safety Sector.

For as we all know without the support from the top such partnerships cannot happen.

I also wish to thank the Florida Fire Chiefs Association for their role in sharing the workshop information throughout their membership.

As we all know and understand no "8-Hour Diversity Workshop" presentation can cover all the issues facing our nation, states, counties, cities let alone the fire, police and entire public safety sector.

However, it is our hope at Firefighter's ABCs that taking part in the 21st Century Diversity Recruitment Workshop provided some tools for each agency to take forward in their quest to make the Fire, Police and the entire Public Safety Sector a more diverse arena for all.

I would be remised not to thank all of the support staff from the Human Relations arena which also attended and shared their many points of views.

It is our hope that each of your agencies will make use of the tools that are a fit for your agency and that you will both consider joining the Firefighter Diversity Recruitment Council as well as sharing our web site throughout your network and nationwide and Canada.

In closing, I again thank each of the attending agencies for their time, sharing of their ideas and most of all for their willingness to support a more diverse public safety field.

Best Regards

Russell G. Hayden, CEO

Firefighter's ABCs

RussellHayden@FirefightersABCs.com

www.FirefightersABCs.com

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