

DON'T HAVE THE TIME OR RESOURCES TO TEST THE OLD-FASHION WAY?

The National Fire Select Test™ (NFST) tests the “whole” firefighter applicant.

The single test is now available in traditional pencil-and-paper format or online.

NFST online testing is easy:

1. direct applicants to a website
 2. applicants test from home or other convenient location
 3. they're entered into your applicant pool.
- FPSI collects the applicant data and submits scores to the department for use in hiring.

Following Orders
Teamwork
Working Under Stress
Allegiance/Loyalty
Truthfulness/Integrity
Proactive/Goal-Oriented
Emotional Stability
Sensitivity
Public Relations
Thoroughness/Attention to Detail

NATIONAL FIRE SELECT TEST™

Personal Characteristics
55%

Cognitive/Academic Skills & Abilities
45%

Mechanical Ability
Mathematical Reasoning
Reading Ability
Writing Ability
Map Reading
Problem Solving
Strategic Decision-Making

- Developed by FPSI with 130 Fire Chiefs
- Yields Higher Diversity than Traditional Cognitive Tests
- Job Related
- Addresses Federal *Uniform Guidelines on Employee Selection Procedures* (1978)



www.NationalFireSelect.com
(888) 990-FIRE (3473)