



International Association of Black Professional Fire Fighters



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SOUTHWEST REGION SPRING 2011 CONFERENCE

Las Vegas, NV

STAYING COMMITTED FOR SOME—RECOMMITTING FOR OTHERS

CONFERENCE AGENDA

Friday (February 25th):

0830 – 1030: Professional Development For The Aspiring Company Officer

This course will provide the attendee with an overview of successful strategies to incorporate as he/she prepares for a career as a company officer. The session will discuss the following: job scope of the company officer, preparation strategies, effective study methods and resources you should have in your professional library.

The above two-hour session replicates module 1 of the Professional Development For The Aspiring Company Officer Program that was recently introduced to IABPFF members in the Bay Area (Oakland, San Jose & San Francisco).

Instructor: CA Demond Simmons, Oakland Fire Department

1030 – 1230: Firefighter ABC'S Overview

The Firefighter Diversity Recruitment Council was formed to keep a pipeline of diverse recruitment candidates available for the 21st century fire service. The Council assists fire departments in the realization of their diversity recruitment goals. In addition, the Council provides future Firefighters with the preparedness, resources and motivation to become successful recruits. In this session, Russell will outline potential collaboration techniques between the Council and IABPFF Chapters in an effort to prepare nontraditional candidates for careers in the fire service.

Instructor: Russell Hayden—CEO, Firefighter Diversity Recruitment Council

1330 – 1530: "I Got The Badge And Promotion, Now What?"

In many organizations, once an individual is promoted, he/she is often not adequately presented with the tools and skills set to serve as an effective company officer. More frustrating—the new officer will commonly state, "I had no idea this was part of the job." This course will identify skill sets and aspects of the position of company officer that are not listed on the promotional job announcement. Based on experiences of managing double houses in the Oakland Fire Department, the two instructors will share their "lessons learned" in hope of facilitating an easier transition from firefighter to company officer for the newly promoted.

Instructors: LT David Brue & CA Demond Simmons, Oakland Fire Department

1530 – 1730: **Strategies and Tactics For The Initial Company Officer**

Using real world experience coupled with curriculum from Command 1A/1B (California State Fire Training) and STICO (National Fire Academy), this course will discuss the high points of managing a fire ground incident. Areas of discussion include: size-up, on scene reports, rules of engagement, hazard versus gain analysis, ICS, situational awareness, firefighter safety, strategy/tactics/tasks, how we make decisions on the scene of an emergency, and common errors that occur on the fireground.

Instructors: LT David Brue & CA Demond Simmons

Saturday (February 26th):

0900-1700: **SWR Strategic Planning Session**

1100 – 1200: **IABPFF/SWR Communication Tools**

IABPFF & SWR Webmaster Darren Hyson will provide an overview of communication tools available to users of both websites. Come join us as we dive into the wonderful and exciting world of online communication the IABPFF way! This workshop is for all IABPFF members. Those in Corresponding Secretary or related communication positions, it is a must to attend. The primary focus of the workshop will be to understand the various communication tools the IABPFF uses (The Drum, Forum, Facebook, IABPFF Website, and others). We will be going over the steps to creating profiles and logging into the various communication tools along with a tour of each area. All members of the IABPFF should already have profiles created for the IABPFF communication tools that require one. Those attending the meeting may want to have this accomplished prior to the workshop to save time. The workshop will not be a computer class or introduction to the internet, but will have you leave with a strong understanding of the communication tools the IABPFF uses and be able to share the information with others. It is encouraged that you bring a laptop or phone that allows you to go online. If you do not have one, then try to sit by someone who does. Please feel free to contact the presenter to arrange for a one on one session for more detailed explanations of any of the online services before or after the workshop during the conference. If you or your chapter are not using these tools, you are missing out! Learn how to stay connected and in the know concerning IABPFF issues, events, and activities. This workshop will be a blast, and you are guaranteed to leave with more than what you walked in with. A wonderful IABPFF online (virtual) community awaits you!

Instructor: Darren Hyson, IABPFF/SWR Webmaster | dhyson@iabpff.org | 800-330-0687

0900 – 1700: **Firefighter ABC's Entry Level Workshop** (off site)