
I/O Solutions 2013 Annual Summit a Success!

05/24/2013

The staff at I/O Solutions would like to extend their gratitude for your attendance and help in making our 2013 Annual Police and Fire Testing Summit the most successful to-date.

Hosted on the 17th of May 2013 at the beautiful Drury Lane in Oakbrook Terrace, the event drew in over one-hundred-fifty professionals involved in the selection and/or promotion of public safety personnel, many from across the nation.

A great turnout combined with excellent speakers and delicious food made the event an enjoyable experience for everyone.

The event kicked off with an introductory speech by Co-Founder and CEO, Dr. Fred Rafilson. In his speech, Dr. Rafilson addressed recent developments at I/O Solutions, in addition to providing the audience with a general understanding of our role in the field of public safety recruitment and assessment.

Additionally, Dr. Rafilson introduced the 2013 Summit's theme: Promoting Diversity through the Ranks.

The speech concluded with an official announcement concerning the launch of our new capabilities that will significantly enhance the accessibility of our exams on a local, national and world-wide level.

Other key presentations included:

Chief Eugene Williams, Chicago Police Department – Bureau of Administration and President of the Chicago Metropolitan Chapter of N.O.B.L.E., spoke about the importance of ensuring diversity in your public safety agency.

Dr. David Blitz, Psychometrician, eloquently presented on the vast field of test development. Within his presentation, Dr. Blitz covered crucial testing areas such as job analyses, selection procedures, in addition to outlining different ways of assessing candidates.

Dr. John Harnisher, President, presented on basic testing concepts such as validity, reliability, and adverse impact.

Brian Marentette, Senior Consultant, thoroughly addressed the issue of setting cutoff scores and the resulting implications on diversity.

Brian O Sullivan, Vice President of Consulting Services, familiarized the audience with an in-depth overview of the assessment center process.

Russell Hayden, CEO of Firefighter's ABCs, discussed valuable recruitment methods toward ensuring a diverse workforce.

An open forum discussion hosted by Patrick Devaney, President of the Associated Firefighters of Illinois and Karl Ottosen, of Ottosen, Britz, Kelly, Cooper, Gilbert & DiNolfo, Ltd., on the recent passing of the Illinois Firefighter Hiring Act.

All members that attended the Summit were cordially invited to a complimentary cocktail party reception directly afterward.

On behalf of the entire team at I/O Solutions, we would once again like to thank everybody for their participation.

We look forward to hearing your suggestions and feedback in making our next Annual Summit an even better experience!

Some photos that were taken at the event appear below:



Speaker: Dr. Fred Rafilson



Speaker: Eugene Williams



Attendees



Speaker: Russell Hayden



Speaker: Dr. John Harnisher