

Firefighter's ABCs EMT Program



SILICON VALLEY Ambulance
1-877-778-4911

SVA will administrate the program in support of low income and diverse youth who seek to obtain loans to attend EMT school.



Emergency Services Consulting International will partner as it relates to entry-level candidates. They will provide support which will lessen adverse impact at the entry-level phase and promotional phase of the testing process for the Fire and EMS field.



We thank Toyota for support of our website www.FirefightersABCs.com and the EMT program in support of low income and diverse youth who seek to obtain loans to attend EMT school.

To learn more about:

- Firefighter's ABCs and the Firefighter Diversity Recruitment Council
 - www.FirefightersABCs.com or info@firefightersabcs.com
- Emergency Services Consulting International (ESCI) testing support
 - www.esci.us or info@esci.us
- Silicon Valley Ambulance EMT Academy
 - www.sva-ems.com/training or randy@sva-ems.com

*We embrace a more diverse and inclusive candidate pool for the
21st Century Fire and EMS field.*

Firefighter's ABCs EMT Program Requirements

- 1. We offer this opportunity for two diverse low-income youth per year**
- 2. One shall be female, one shall be male**
- 3. Low-income shall mean household income below 50% of the average income within Santa Clara County**
- 4. Diverse shall mean those from backgrounds who are under-represented within the Fire or EMS field within Santa Clara County**
- 5. Candidates shall apply through Silicon Valley Ambulance**
- 6. Firefighter's ABCs shall also take part in the selection process**
- 7. Candidate considerations:**
 - a. Shall possess a high school diploma**
 - b. Shall be at least 18 years at the course start date**
 - c. Shall be enrolled in the FFABCs Online Internship Program and agree to complete their required monthly task**
 - d. Shall agree to mentor at least ten diverse youth to join the FFABCs Online Internship Program (5 females and 5 males)**
 - e. Shall live in Santa Clara County (unless waived by FFABCs)**
- 8. Financial considerations:**
 - a. Course fee \$2,500**
 - b. Silicon Valley Ambulance shall provide a grant of \$500 leaving a balance of \$2,000**
 - c. Firefighter's ABCs / Toyota shall provide a grant of \$1,000 leaving a balance of \$1,000**
 - d. The candidate shall provide a non-refundable deposit of \$500 prior to the start of the course leaving a balance of \$500**
 - e. The candidate shall pay \$500 prior to completion of the course and prior to receiving their certificate leaving a balance of \$0**

We wish those who apply success in being selected. Most of all if you are not selected, we wish you success in your quest to be a part of the Fire and EMS field. Never give up your dream.

Regards

Russell G. Hayden, Founder – Firefighter's ABCs
www.FirefightersABCs.com

“We embrace diversity”

Firefighter's ABCs EMT Program Candidate Assessment

First _____ **Date** ____/____/____

Last _____ **MI** _____

Email _____ **Phone** _____ - _____ - _____

- Upon completion of the course try to donate back to FFABCs your \$1000 grant in support of the next candidate:
 - Yes
 - Maybe
 - No
- If hired by a fire agency donate back to FFABCs your \$1000 grant in support of the next candidate within six months of being hired:
 - Yes
 - Maybe
 - No
- If hired by an EMS agency donate back to FFABCs your \$1000 grant in support of the next candidate within twelve months of being hired:
 - Yes
 - Maybe
 - No
- If hired by a Fire or EMS agency join or support one of the following:
 - International Association of Black Professional Fire Fighters
 - Women in Fire
 - National Association of Hispanic Firefighters
 - Asian Firefighters Association
 - Other diversity Fire or EMS based organization
 - Yes
 - Maybe
 - No
- If selected would you agree to the following:
 - Have your photo placed on the FFABCs site
 - Yes Maybe No
 - Have your bio placed on the FFABCs site
 - Yes Maybe No
 - Complete the FFABCs Online Intern monthly task
 - Yes Maybe No
 - Mentor five females to join the FFABCs Intern Program
 - Yes Maybe No
 - Mentor five males to join the FFABCs Intern Program
 - Yes Maybe No
 - Submit a paper outlining how you would support EMS diversity
 - Yes Maybe No
 - Submit your social media handle(s)
 - Yes Maybe No

