

City of Coldwater, MI

Good morning Russell,

I will try to get you a recommendation letter on our letterhead sometime in the near future as my workload allows but in the interim I wanted to say how much I enjoyed and valued the Diversity Recruitment workshop in Battle Creek. I gained a sense of awareness that I hadn't even considered before. The more understanding that we have of the world around us and the injustices that exist the more likely we can improve our society albeit one person at a time. It's a shame the lack of fairness and equality still exist in our country and appears to be getting worse in many respects. Equal opportunity and fairness for all should be foundation principles in how we live our everyday lives.

Yes, I would highly recommend your presentation and will add that Chief Jarvis presents an impactful lecture as well. You made each of us think. You made each of us do a little soul searching and, hopefully, we can make a difference in our fire service's future by making those thoughts a part of our everyday work and life and help influence the policies and practices of our community leaders.

Thanks for what you do Mr. Hayden.

Sincerely,

Rich

Fire Chief