



21st Century Diversity Recruitment Workshop

Venue: Eclipse Event Center
3 Eclipse Blvd. – Beloit, WI 53511
Date: Friday - July 20, 2018
Time: 8 AM - 5 PM

Host	Presenter	Welcome Remarks
City of Beloit	Russell Hayden Founder FFABC's	Fire Chief Bradley Liggett BFD

Target Attendees:

Fire Senior Staff	Private EMT / Paramedic Agencies	Fire / Police Union Staff
Fire Recruit Staff	Fire / Police Dispatch Agencies	Fire / Police Diverse Organizations
Fire HR Staff	High School Career Staff	Government Staff
Police Senior Staff	High School Senior Staff	IAFC, State and County Chief Staff
City/County HR Staff	College Senior Staff	Fire / Police Testing Agencies

Registration Fees:

- Fire and Police Agencies (first four attendees) - \$185 per org
- Fire or Police Testing Agencies - \$300
- Community Org, Fire Diversity Org, & Special Invited Guest - \$0
- Elected Gov Officials, High School Staff, College Staff - \$0
- Additional registrations beyond the first four are @ \$30 each - \$30 per person



Values:

In today's public sector milieu, resources are limited, thus warranting the need for organizations/departments to collaborate in an effort to accomplish their stated goals. Effectively solving the "inclusion problem" is no different--it too requires a comprehensive collaborative approach. The end aim is to relinquish the "talking" and move toward sustained collaborating so that all Americans can have an opportunity to compete for public safety careers and serve the public

Ideas:

Moving past the discussion on the importance of "Diversity" in the 21st Century Fire, Police and EMS Sector Careers to real-world collaborations that ensure a well educated, inclusive and high performing profession.

Purpose:

Moving past the dialog on diversity to forming collaborative efforts and best practices that lead to recruiting, training and educating a 21st Century Fire Service that reflects the American workforce. The problem (lack of diversity in the fire service across the United States) has been discussed to the point that it has become counter- productive in some circles. Several organizations across the United States have formed "Human Relations" or "Diversity Committees"-- end objectives and results are tepid at best. We support our Police and EMS Partners.

“Even if you contract Fire, Police or EMS we strongly encourage your agency to attend”

Information:

- Registration: Visit our web site to download registration and flyer - **Deadline 07/17/18**
- Web Site: www.FirefightersABCs.com
- Email: Contact@FirefightersABCs.com
- Phone: 408-842-8326 PST
- Workshops: [Overview - 21st Century Diversity and Recruitment Workshop on home page](#)

**“We Ask That You Please Share
Throughout WI Quad States Area via Your Network”**

[Unable to attend and wish to join the Firefighter Diversity Recruitment Council](#)

The core content relates to diversity and recruitment in fire, however, a great deal of the content matter also applies to Police, Public Safety and the Private EMS field.